

Assistant Golf Course Superintendent

JOSHUA NETHAWAY

CAREER PROFILE

- 8+ years of experience maintaining high-end golf courses with a keen sense for anticipating membership wants and needs to provide tournament conditions daily
- Significant fiscal management experience, including maintenance of greens inventory, and payroll budget; strong business acumen developed through work experience and educational degrees in turf management, accounting, and communication
- Patient supervisor who takes the time to tailor approach and understand the circumstances that bring out the best performance in each crew member to capitalize on strengths and adapt methods to maximize productivity and build respect
- Strong mentor who provides hands-on support and guidance cultivated through college athletics team captain leadership; strong ability to motivate and encourage even in challenging situations
- Exceptional ability to build and maintain strong cross-departmental relationships and effectively communicate course conditions and updates to leadership, always prioritizing member satisfaction
- Adept at all course maintenance and cultural practices, including chemical and fertilizer applications, topdressing, overseeding, scouting/identifying issues, irrigation system management, and grow-ins

KEY LEADERSHIP SKILLS

Detail Oriented • Natural Leader • Organized and Consistent • Self-Motivated
Quick Learner • Dependable • Strong Work Ethic • Time Oriented • Team Oriented

PROFESSIONAL EXPERIENCE

ARONOMINK GOLF CLUB LEAD ASSISTANT SUPERINTENDENT

NEWTOWN SQUARE, PA
2021 - PRESENT

*Private, platinum country club with an 18-hole championship golf course designed by Donald Ross.
Top 100 golf course, Ranked #3 in PA.*

- Manage a diverse crew of up to 30 full-time and part-time maintenance employees in a fast-paced and demanding work environment; utilize great attention to detail and coordinate with multiple departments to ensure quality golf course conditions which exceed member expectations
- Manage the mowing schedule and plant protection program for the entire 300-acre property, ensuring championship playing conditions daily
- Perform duties required to maintain 20 A1/A4 Bentgrass push-up greens with XGD systems and 3 Bentgrass USGA greens, including chemical applications, fertilizer applications, topdressing, scouting and water management
- Schedule and oversee the plant-protection program for all playing surfaces, clubhouse grounds and native areas; track all applications using Playbooks to ensure timely applications and accurate record-keeping
- Implementation of John Deere GPS Sprayers to ensure accurate applications while reducing overall application costs
- Utilize labor tracking software to optimize productivity while monitoring the labor budget
- Monitor soil moisture levels and manage daily irrigation practices to ensure optimal levels for championship playing conditions and turf health

**PHILADELPHIA COUNTRY CLUB
ASSISTANT SUPERINTENDENT**

**GLADWYNE, PA
2016 - 2021**

Private, family oriented, member-owned platinum country club with an 18-hole championship golf course designed by William Flynn and an additional 9-hole course, practice facility renovated by Forse Design.

- Managed a diverse crew of up to 40 full-time and part-time maintenance employees in a fast-paced and demanding work environment; utilized great attention to detail and coordinate with multiple departments to ensure quality golf course conditions which exceed member expectations
- Manage Har-Tru Hydro Court maintenance on tennis court and supervise shooting lodge events and inventory; direct and coordinate the club's snow removal program
- Oversaw a complete regrassing and grow-in of a 9 hole course and driving range, including Fumigation on greens, Non-selective herbicide applications on fairways, bentgrass species selection for greens/tees/fairways, selection of warm season grasses for driving range
- Oversee and execute the Centennial Driving Range renovation which includes Better Billy Bunker systems throughout the course, 4 brand new greens, addition of new 5-acre practice facility, and installation of a Toro 2-wire decoder irrigation system
- Completed many large "In-house" projects including stripping and leveling tee complexes, large scale clearing projects, sodding of large rough areas, complete pond bank restoration project
- Oversaw pond dredging project completed on property by Toth Brothers Dredging, large pond project included increasing size/depth by 60%, managed the containment and disposal/use of dredging materials

**SARATOGA SPA GOLF COURSE
ASSISTANT SUPERINTENDENT**

**SARATOGA SPRINGS, NY
2014 - 2016**

18-hole, championship golf course, renovated in the 1950s with a design by William Mitchell; consistent recipient of 4 stars from Golf Digest's Best Places to Play.

- Oversaw daily preparation of the playing surfaces and golf course set-up, ensuring optimal course playability
- Communicated with superintendent and assistant superintendent about the status of the course, staff, and equipment to provide necessary information to continue smooth and effective operations
- Completed a bunker renovation over all 18-holes and rebuilt the 10th green as part of master plan

EDUCATION & AFFILIATIONS

PENNSYLVANIA STATE UNIVERSITY A.S. IN TURFGRASS SCIENCE AND MANAGEMENT

UNIVERSITY OF ALBANY B.S. IN ACCOUNTING, B.S. IN COMMUNICATION AND RHETORIC

NEW YORK STATE CERTIFIED PESTICIDE TECHNICIAN CATEGORY 3A

PENNSYLVANIA CERTIFIED PESTICIDE APPLICATOR CATEGORIES 00 (CORE), 06 (TREES), 07 (LAWN AND TURF)

TORO IRRIGATION - LYNX LEVEL 2 TORO IRRIGATION TECHNICIAN TRAINING

UAS LICENSED PILOT PART 107

GOLF COURSE SUPERINTENDENTS ASSOCIATION OF AMERICA 2017 – PRESENT

NATIONAL GOLF INDUSTRY SHOW ATTENDED 2017 – PRESENT

REFERENCES

AVAILABLE UPON REQUEST

CONTACT NOW

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